Resume Builder Using Artificial Intelligence

Prof. Ashish P. Modak[1],Soham Memane[2],Mohammad Faiz[3],Mayuresh Kutwal[4],Saurabh Sutar[5]
[1]*Professor, Department of Computer Engineering, KJEI's Trinity Polytechnic Pune, Maharashtra, India*
[2,3,4,5]*Students, Department of Computer Engineering, KJEI's Trinity Polytechnic Pune, Maharashtra, India*

Abstract- The rise of artificial intelligence (AI) presents transformative opportunities in the domain of career services, particularly in resume building, a critical component for job seekers aiming to differentiate themselves in an increasingly competitive landscape. This research explores the development of an AI-based resume builder designed to assist users in creating highly customized, professional resumes that align precisely with industry standards and job-specific requirements. By integrating natural language processing (NLP) and machine learning, the system analyzes job descriptions to identify crucial keywords, skillsets, and role-specific requirements. It then applies this analysis to recommend relevant content, enhance phrasing, and organize the resume in a way that maximizes both relevance and readability for human recruiters and applicant tracking systems (ATS). Furthermore, the system dynamically adapts resumes to reflect users' evolving career experiences, optimizing sections such as achievements, skills, and professional summaries for targeted roles. Through extensive testing and data-driven refinement, this AI-powered resume builder demonstrates the potential to streamline the job application process, enhance candidate visibility, and significantly increase the likelihood of securing interviews. This research contributes to the field by showcasing how AI can reshape resume creation, making it a strategic and personalized experience aligned with the modern employment landscape.

Keywords: Artificial Intelligance, Resume Builder, Job Market, AI Content Generation, User-friendly Interface.

I. INTRODUCTION

In the digital age, the job market has become highly competitive, with employers receiving hundreds, if not thousands, of applications for a single role. Crafting an effective resume has become both an art and a science, as it requires job seekers to present their qualifications concisely and strategically to capture recruiters' attention while meeting the technical requirements of applicant tracking systems (ATS). This challenge is compounded by the diversity of skills and experiences candidates possess, which must be tailored to different industries and specific job roles to make a meaningful impact.

Traditional resume creation processes often rely on static templates or generic advice, failing to capture the unique strengths and qualifications of an individual in a way that aligns with a specific job description. Moreover, many applicants are unaware of how to optimize their resumes with keywords and structure to pass through ATS filters, leading to missed opportunities regardless of their qualifications. In response, there is an increasing interest in leveraging artificial intelligence (AI) to reimagine resume-building tools that can better meet the needs of today's job seekers and employers.

This paper introduces an AI-based resume builder designed to automate and enhance the resume creation process, making it both personalized and optimized for ATS compatibility. By employing natural language processing (NLP) and machine learning algorithms, the system analyses job descriptions to extract essential skills, competencies, and keywords, aligning the user's resume content with these requirements. Additionally, the AI-powered builder offers tailored suggestions for content and layout to improve readability and relevance, making it easier for candidates to present themselves effectively in various professional contexts.

Beyond merely generating resumes, this tool can dynamically update them as users gain new experiences, allowing for continuous alignment with evolving job market demands. By transforming resume creation into an intelligent and data-driven process, this project aims to bridge the gap between candidates and employers, enabling job seekers to present their qualifications effectively while maximizing their chances of success in a complex and rapidly changing employment landscape.

This study contributes to the field of career services and AI by demonstrating how technology can improve traditional resume-building practices, making them more adaptive, efficient, and impactful for both job seekers and hiring professionals.

II. METHODOLOGY

1. Understand Users: Research needs and analyse competitors.
2. Gather Data: Collect resumes, job descriptions, and skills data.
3. Build AI: Use NLP to parse resumes, match skills, and generate content.
4.Design Interface: Create an easy-to-use, personalized experience.
5.Test & Improve: Check for usability, accuracy, and ATS compatibility.

6.Deploy & Maintain: Launch, monitor, and update the system.

III. WITH TABLE EXAMPLE

Feature	Resume Builder A	Resume Builder B	Resume Builder C
ATS Compatibility Score (Avg.)	85	92	78
Keyword Matching Accuracy (%)	90	88	82
User Satisfaction Rating (Avg.)	4.2	4.5	3.9
Pricing (USD/month)	15	20	10
Number of Templates Available	10	15	8
AI Writing Assistance Level	High	Medium	Basic
Skill Gap Analysis Feature	Yes	No	Yes
Interview Prep Tools	No	Yes	No

IV. ALGORITHM

1. Collect Data:
Gather personal info, career summary, work experience, education, skills, certifications, and projects.

2. Choose AI Tool:
Select an AI resume builder (e.g., Rezi, Zety).
Sign up and log in.

3. Input Data:
Enter the collected data into the AI tool.
Select a template.

4. AI Generates Resume:
AI creates a resume draft based on the input.

5. Optimize with AI:
AI suggests improvements (e.g., adding action verbs, keywords, formatting).
Apply changes.

6. Tailor for Jobs:
Customize the resume for specific job roles using job-related keywords and skills.

7. Review & Refine:
Review for errors and make final adjustments.

8. Download Resume:
Download the optimized resume in PDF/Word format.

9. Update as Needed:
Update the resume based on feedback or new job applications.

V. Data-flow Diagram

Fig.1 Resume Builder Data-Flow Diagram

VI. CONCLUSION

This study examined the impact of AI-powered resume builders on job application success, focusing on ATS compatibility and user-perceived quality. Our findings indicate that while these tools can significantly improve resume formatting and keyword optimization, the quality and relevance of AI-generated content remain inconsistent. This research contributes to the growing understanding of AI's role in recruitment and highlights the need for critical evaluation of its outputs. A key limitation of this study was the reliance on self-reported user feedback, which may be subject to bias. Future research should explore the correlation between AI-generated resume content and actual interview invitations through controlled experiments. Furthermore, investigating the long-term impact of AI resume builders on career progression is crucial. Our findings suggest that job seekers should utilize these tools strategically, focusing on enhancing the technical aspects of their resumes while retaining control over content and ensuring alignment with their personal brand. Developers of AI resume tools should prioritize improving content generation algorithms and addressing potential biases. In conclusion, while AI resume builders offer promising potential, human oversight and critical evaluation remain essential for maximizing their benefits and mitigating their risks in the job search process.

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VIII. FUTURE SCOPE

1. Personalization: Tailored career paths and real-time resume adjustments.
2. ATS Optimization: Better compatibility with Applicant Tracking Systems.
3. Feedback & Analysis: AI providing actionable insights for resume improvement.
4. Interview Prep: Linking resumes with mock interviews.
5. Job Market Adaptation: Real-time keyword and skill suggestions.
6. Interactive Resumes: Creation of visual and video resumes.
7. Accessibility: Multilingual and inclusive resume features.
8. Continuous Learning: Skill and certification recommendations.
9. Integration: Seamless connection with job search, networking, and social tools.

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