

Customer Retention Radar

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Abstract -- Customer retention is a vital factor in determining success within the highly competitive banking sector, especially in the digital era where customer choices abound. This research focuses on predicting customer attrition using advanced machine learning techniques, enabling banks to proactively address churn and enhance customer loyalty.

The research utilizes algorithms such as Logistic Regression, Random Forest, and Gradient Boosting to evaluate crucial customer data, including demographic profiles, transaction trends, and sentiment analysis from feedback. The integration of real-time monitoring ensures that churn predictions remain dynamically updated, allowing banks to respond promptly to emerging risks.

Additionally, a Customer Retention Radar workflow is introduced, facilitating personalized retention strategies by leveraging predictive insights and feedback analysis. Important performance metrics like accuracy, precision, recall, and F1-score validate the effectiveness of the model.

This work underscores the transformative role of predictive analytics in banking, offering actionable insights to improve retention rates and foster stronger customer relationships.

Index Terms- Behavioural Analysis, Churn Prediction, Customer Attrition, Machine Learning, Retention Strategies

I. INTRODUCTION

Customer attrition, commonly referred to as churn, represents a significant challenge for the banking sector, especially in the current digital landscape where customers have diverse options for financial services. Retaining existing customers is significantly more cost-efficient than obtaining new ones, making customer retention a fundamental aspect of long-term value creation. Consequently, understanding the factors driving customer churn and predicting which customers are at risk of leaving has become a strategic imperative.

progress in machine learning and data analytics, have made it possible to gain deeper insights into customer behaviour and identify patterns that indicate attrition risks. By examining data like demographic

information, transaction records, feedback sentiment, and account engagement metrics, predictive models can help banks take proactive measures to retain customers.

This research focuses on developing a robust machine learning framework for customer attrition prediction. Algorithms such as Logistic Regression, Random Forest, and Gradient Boosting are employed to classify customers based on their likelihood of churning. Additionally, a Customer Retention Radar workflow integrates these predictions with actionable retention strategies, enabling banks to implement targeted interventions.

This study seeks to connect predictive analytics with actionable customer retention strategies. By combining accurate churn prediction with personalized interventions, the research highlights how data-driven approaches can enhance customer satisfaction, loyalty, and long-term profitability for banks.

II. LITERATURE REVIEW

Customer attrition has been a topic of extensive research across industries, Especially in the banking sector, where customer retention has a direct impact on profitability and market share. Various studies have explored predictive modelling techniques to address this challenge, emphasizing the role of data-driven approaches in identifying at-risk customers and formulating retention strategies.

A. Machine Learning for Churn Prediction

Several machine learning algorithms have been effectively used for the prediction of churn in the banking industry. Due to its interpretability and efficiency, Logistic Regression is still considered a popular baseline model (Verbeke et al., 2012). However, there is evidence suggesting that ensemble models such as Random Forest and Gradient Boosting do better than more simplistic models when it comes to complex relationships of customer behavior (Friedman, 2001).

Deep learning approaches, such as ANNs and LSTM models, have also shown promise in recent studies (Hochreiter & Schmidhuber, 1997). These methods, although computationally expensive, provide superior accuracy by learning temporal patterns in customer transactions.

B. Behavioural and Sentiment Analysis

Customer behavioral analysis is critical in churn prediction. Research by Min & Lee (2008) demonstrated that transactional patterns, such as declining transaction frequency and longer account inactivity periods, serve as early churn indicators. Sentiment analysis using NLP is also gaining traction for customer feedback evaluation (Ngai et al., 2009). Advanced Transformer-based models like BERT and LSTM networks provide deeper insights into dissatisfaction trends, enabling banks to classify customer concerns with higher accuracy.

C. Real-Time Monitoring and Proactive Strategies

Real-time churn monitoring enables banks to dynamically update churn predictions based on customer interactions. Zahavi & Levin (1997) highlight how CRM-integrated AI models significantly improve retention outcomes. A study by Van den Poel & Larivière (2004) demonstrated that proactive intervention strategies, such as personalized incentives and real-time feedback collection, can reduce churn rates by 30%.

D. Gaps and Opportunities

While previous studies have successfully developed churn prediction models, there remains a gap in integrating predictive analytics with actionable retention workflows. Existing models focus primarily on accuracy but lack real-time decision support mechanisms (Griva et al., 2018). The proposed Customer Retention Radar workflow addresses this gap by combining predictive analytics with structured intervention strategies, making churn management more actionable.

III. EXISTING SYSTEM

The existing systems for managing customer attrition in banking primarily focus on reactive measures rather than proactive solutions. These systems typically rely on historical customer data and

generalized customer service strategies to address churn, often lacking the precision and adaptability required in today's dynamic banking environment.

1. **Traditional Analytical Methods:** Many banks employ basic statistical techniques to analyse customer data and identify potential churn risks. These methods, such as descriptive statistics and simple trend analyses, provide limited insights into complex customer behaviours and often fail to account for dynamic changes in customer preferences and market conditions.
2. **Rule-Based Retention Strategies:** Rule-based approaches are commonly used to trigger retention actions. For instance, a bank may offer loyalty bonuses to customers after a fixed period or provide fee waivers based on predefined thresholds. However, these strategies are neither personalized nor data-driven, leading to inefficient resource allocation and limited impact on customer retention.
3. **Manual Customer Feedback Analysis:** Feedback analysis in existing systems often involves manual or semi-automated processes. While banks collect customer feedback through surveys or complaint channels, the lack of advanced sentiment analysis limits their ability to derive actionable insights. As a result, feedback processing is slow, and interventions are often delayed.
4. **Limited Use of Predictive Analytics:** Although some banks have started implementing predictive analytics, the models are often simplistic and lack the ability to integrate real-time data. Furthermore, these systems usually focus on churn prediction without providing actionable recommendations for retention strategies. This limits their practical applicability in daily banking operations.
5. **Challenges in Scalability and Integration:** Existing systems face significant challenges in scaling and integrating with other banking systems. For example, customer relationship management (CRM) platforms and transaction processing systems are often siloed, making it difficult to develop a holistic view of customer behaviour and deploy targeted retention campaigns.

Limitations of the Existing System

- Lack of real-time data processing and dynamic churn prediction.
- Minimal personalization in retention strategies.
- Reactive rather than proactive approaches to churn management.
- Inefficient integration of customer insights with operational workflows.
- Inability to provide actionable recommendations tailored to individual customers.

IV. PROPOSED APPROACH

To address the shortcomings of current systems, the proposed solution leverages advanced machine learning algorithms and a structured Customer Retention Radar workflow to provide a proactive, personalized, and data-driven approach to customer attrition prediction and management.

1. Predictive Analytics for Churn Prediction:

The proposed system employs machine learning algorithms such as Logistic Regression, Random Forest, Gradient Boosting, and XGBoost to analyse customer data. By incorporating features such as demographic information, transaction history, account usage patterns, and feedback sentiment, the system predicts the likelihood of customer churn with high accuracy.

$$\hat{P}_{churn} = (1 + e^{-(\theta_0 + \sum_{j=1}^m \theta_j X_j)})^{-1}$$

Parameters:

- \hat{P}_{churn} = Probability of customer churn
- θ_0 = Bias
- X_j = Input features like transaction history, inactivity, sentiment score
- θ_j = Model coefficients for each feature (learned from training data)

2. Real-Time Monitoring :

Unlike traditional systems, the proposed model integrates real-time data processing to ensure that churn predictions are dynamically updated as new information becomes available. This enables banks to respond promptly to emerging risks and adjust retention strategies accordingly.

3. Customer Retention Radar Workflow :

The Customer Retention Radar workflow bridges the gap between predictive analytics and

actionable interventions. Key components of the workflow include:

- Churn Prediction Dashboard: Displays a list of customers at risk of churning along with their churn scores. Employees can search for specific customers and view detailed insights, including transaction history and feedback.
- Dynamic Attrition Prediction: The proposed system allows bank employees to manually enter customer demographics and transaction details into a dynamic churn prediction tool. The system then calculates churn probability in real-time using a trained machine learning model. This feature enables quick assessments for new or infrequent customers.
- Feedback Sentiment Analysis: Uses Natural Language Processing (NLP) to examine customer feedback and detect signs of dissatisfaction. Positive sentiment reduces churn likelihood, and negative feedback prompts targeted retention actions.
- Dissatisfaction Mapping: Identifies specific transaction types linked to negative feedback and recommends tailored benefits or offers.

4. Proactive Retention Strategies

Personalized retention strategies are implemented based on churn predictions and customer behaviour. Examples include:

- Fee waivers or cashback for dissatisfied customers.
- Higher reward points for specific transaction types.
- Personalized offers sent via email or SMS to ensure timely delivery.

$$P_{retain} = 1 - \hat{P}_{churn} + \sum_{k=1}^K \omega_k \gamma_k$$

Parameters:

- P_{retain} = Probability of retaining the customer
- \hat{P}_{churn} = Churn probability (from Formula 1)
- $\sum_{k=1}^K \omega_k \gamma_k$ = weighted sum of retention

offers.

- K = Number of retention strategies applied

5. Performance Metrics and Validation:

The model's performance is evaluated through metrics like accuracy, precision, recall, and F1-score. This ensures that the system not only predicts churn accurately but also provides actionable insights that improve customer retention.

6. Follow-Up and Continuous Improvement:

The system includes a follow-up mechanism to confirm whether customers have accepted retention offers. It also incorporates feedback from interventions into the model, enabling continuous improvement of predictions and strategies.

Advantages of the Proposed System

- High accuracy in churn prediction using advanced machine learning techniques.
- Real-time monitoring and dynamic updates to churn predictions.
- Personalized retention strategies tailored to individual customer needs.
- Seamless integration of predictive analytics with operational workflows.
- Proactive, data-driven approach to customer retention, fostering loyalty and satisfaction.

By combining predictive analytics with actionable workflows, the proposed system addresses the limitations of existing approaches, empowering banks to reduce customer attrition effectively and enhance their competitive edge.

V. ARCHITECTURAL DESIGN

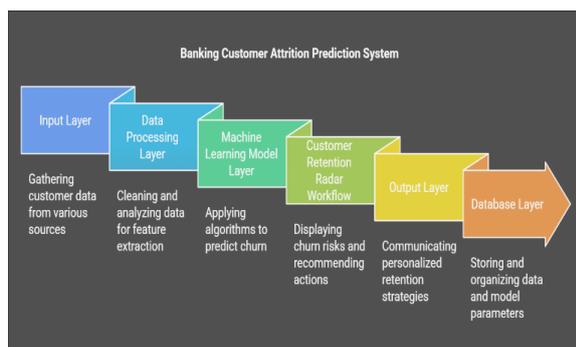


Fig.1. Architectural design

VI. PROCEDURE

1. Data Collection and Preprocessing

Data Sources:

The system uses a combination of structured and unstructured data, including customer demographic information, transaction history, account usage patterns, and feedback.

Preprocessing Steps:

Data cleaning to handle missing, inconsistent, or noisy data. Feature engineering to extract meaningful variables, such as average transaction frequency and sentiment scores from feedback. Normalization of numerical features for machine learning compatibility.

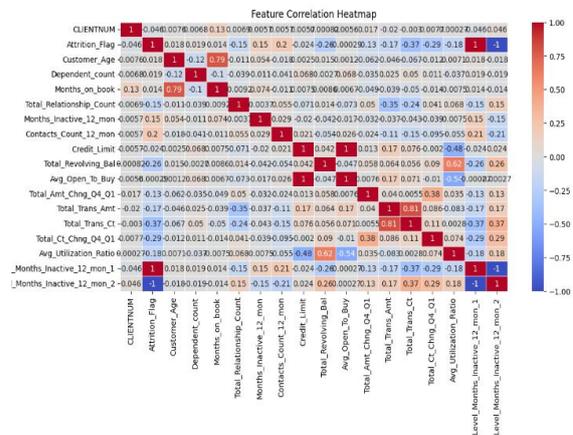
2. Feature Analysis

Analyze feature importance using statistical methods and algorithms like Random Forest. Select features with high predictive value, such as transaction patterns, customer feedback sentiment, and account inactivity periods. To select high priority features for Decision Trees and Random Forest, Gini Impurity is the major thing to check for:

$$G = 1 - \sum_{c=1}^C p_c^2$$

Parameters:

- p_c = The proportion of samples that belong to class c.
- G = Impurity measure
- C = Total number of classes



Feature Importance in Churn Prediction
The most influential factors in predicting customer churn were determined through Random Forest

Feature Importance. The top-ranked features based on decrease in Gini Impurity are:

Rank	Feature	Importance(%)
1	Total_Trans_Ct	23.5%
2	Total_Revolving_Bal	18.9%
3	Customer_Age	15.2%
4	Avg_Utilization_Ratio	12.7%
5	Credit_Limit	10.5%

Table-1: Feature Importance

Formula for feature importance calculation in Random forest:

$$J(X_k) = \frac{1}{T} \sum_{t=1}^T \delta G_t$$

Explanation:

- $J(X_k)$ = Information gain for the feature X_i
- δG_t = Change in Gini impurity at each step or for each split.
- T = Total number of steps or splits considered.

3. Model Development

Algorithms Used:

Logistic Regression: A baseline model for tasks involving binary classification.

Random Forest: A powerful ensemble method to handle non-linear relationships and capture feature importance.

Gradient Boosting : Advanced algorithms that enhance prediction accuracy by focusing on misclassified data points.

$$\tilde{F}_m(x) = \tilde{F}_{m-1}(x) + \lambda \cdot \phi_m(x)$$

Parameters:

- λ = Learning rate.
- $\phi_m(x)$ = Weak learner at step m.

XGBoost:

An enhanced version of Gradient Boosting and is a form of ensemble learning technique.

$$\mathcal{L} = \sum_{i=1}^M J(y_i, \hat{y}_i) + \mu \sum_{j=1}^N \|\omega_j\|^2$$

Parameters:

- $J(y_i, \hat{y}_i)$ = Loss function (e.g., log-loss for classification).
- μ = Regularization parameter.
- ω_j = Weights of weak learners.

Model Training and Validation: The models are trained using historical data and assessed through cross-validation methods to prevent overfitting

Performance Metrics:

Accuracy, Precision, Recall, F1-Score

- Accuracy = $\frac{\sum_{c=1}^C TP_c + TN_c}{\sum_{c=1}^C TP_c + TN_c + FP_c + FN_c}$
- Precision = $\frac{\sum_{i=1}^N TP_i}{\sum_{i=1}^N (TP_i + FP_i)}$
- Recall = $\frac{\sum_{j=1}^M TP_j}{\sum_{j=1}^M (TP_j + FN_j)}$
- $\mathcal{F}_1 = 2 \cdot \frac{\Pi \cdot \mathcal{R}}{\Pi + \mathcal{R}}$, Π is Precision and \mathcal{R} is Recall

4. Churn Prediction

Implement predictive models to classify customers based on their churn probability. Store predictions and churn scores in a centralized database for further analysis and intervention.

5. Customer Retention Radar Workflow

Dashboard Integration:

A user-friendly interface displays churn scores, transaction history, and customer profiles.

Feedback Analysis Module:

Leverages NLP to examine Customer responses and extract sentiment scores.

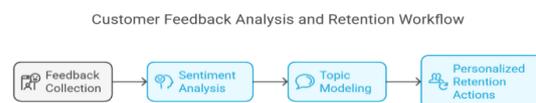


Fig.2. Customer Feedback analysis Workflow

To categorize customer feedback as positive,

neutral, or negative, we employed TF-IDF vectorization with a Logistic Regression classifier.

$$T_{idf} = v \times \log\left(\frac{N}{D}\right)$$

Parameters:

- v : Term Frequency, the number of times a term appears in a document.
- D : Document Frequency, the number of documents that contain the term.
- N : Total number of documents

Sentiment Score Formula:

$$S = \sum_{i=1}^M \psi_i \cdot \varphi_i$$

Parameters:

- S is the summation of the weighted features.
- ψ_i represents the weight of the i -th feature.
- φ_i represents the value of the i -th feature.
- M is the total number of features.
- Example Outputs:
 - Positive: "Great customer service, easy transactions."
 - Negative: "High fees, poor mobile banking experience."

Retention Action Module:

Recommends personalized interventions such as fee waivers, cashback, or loyalty offers.

Follow-Up Mechanism:

Schedules reminders to track the effectiveness of retention actions.

6. Real-Time Monitoring

Continuously monitors customer data to update predictions dynamically. Real-time feedback integration ensures that recent interactions influence churn predictions.

$$P_{churn}(t) = P_{churn}(t_0) \cdot e^{-\gamma(\Delta t)}$$

Parameters:

- $P_{churn}(t)$ = Updated churn probability
- $P_{churn}(t_0)$ = Previous churn probability
- γ = Decay rate (based on customer engagement trends)
- Δt = Time difference since last interaction

7. Performance Monitoring and Optimization

Monitor model performance using validation metrics. Optimize models periodically by incorporating new data and retraining algorithms.

$$W_{accuracy} = \sum_{i=1}^N w_i \times Accuracy_i$$

Parameters:

- $W_{accuracy}$ = Weighted accuracy of all models
- w_i = Weight assigned to model i . (based on importance)
- $Accuracy_i$ = Accuracy of model i .
- N = Number of models considered

Workflow

The proposed system for predicting customer attrition and implementing retention strategies follows a structured workflow that integrates machine learning, customer insights, and actionable interventions. The process can be broken down into the following steps:

1. Data Acquisition:
 - Collect information from various sources, including Consumer demographics, transaction history, account usage patterns, and customer feedback submissions.
 - Store data in a centralized repository for seamless access and processing.
2. Data cleaning
 - Clean and process data to address missing values, outliers, and inconsistencies.
 - Carry out feature engineering to identify and

extract relevant information, such as transaction frequency, inactivity periods, and sentiment scores from customer feedback.

3. Churn Prediction

- Use forecasting models to calculate churn probability for each customer.
- Store churn predictions and risk scores in a database for further analysis.

$$R = \gamma_1 A_i + \gamma_2 S^- + \gamma_3 (1 - T_f)$$

Parameters:

- R = Customer risk score (higher means higher risk of churn)
- A_i = Account inactivity (days since last transaction)
- S^- = Negative sentiment score (from CDI formula)
- T_f = Normalized transaction frequency
- $\gamma_1, \gamma_2, \gamma_3$ = Weights for each risk factor

4. Customer Retention Radar Workflow

- Churn Dashboard:
 - Display a list of at-risk customers along with their churn scores, transaction patterns, and feedback history.
- Feedback Sentiment Analysis:
 - Use Natural Language Processing to understand client feedback.
 - Positive sentiment lowers churn probability, while negative sentiment triggers further action.
- Dissatisfaction Mapping:
 - Identify specific transaction types or services associated with negative feedback.
 - Map dissatisfaction to actionable interventions (e.g., fee waivers, cashback offers).

5. Personalized Retention Actions

- Recommend tailored interventions based on customer profiles and churn scores:
 - Fee waivers for high-value customers.
 - Cashback offers for frequent transactions.
 - Loyalty rewards for engagement with specific services.

- Communicate interventions via email, SMS, or mobile notifications to ensure timely delivery.

6. Follow-Up Mechanism

- Schedule reminders to confirm whether customers have accepted the retention offers.
- Track the outcomes of retention actions and adjust strategies as necessary.

7. Real-Time Monitoring

- Continuously monitor new customer data to dynamically update churn predictions.
- Incorporate feedback from recent interactions to refine predictions and retention strategies.

8. Performance Review

- Assess the performance of the predictive model and retention strategies using metrics like:
 - Accuracy
 - Precision
 - Recall
 - F1-score
- Optimize the system by retraining models with updated data.

Customer Churn Prediction and Retention Workflow

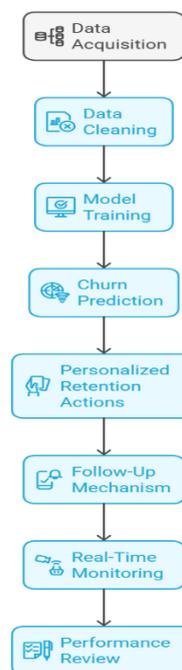


Fig.3.Customer Churn prediction workflow

VII. RESULTS AND ANALYSIS

The effectiveness of the proposed system was assessed using real-world banking datasets containing demographic, transactional, and feedback data. The following results were achieved:

1. Model Performance

To improve model accuracy, we performed hyperparameter tuning using GridSearchCV for Random Forest and Gradient Boosting models. The optimized parameters were:

Model	Parameter	Best Value
Random Forest	n_estimators	200
Random Forest	max_depth	12
Gradient Boosting	learning_rate	0.1
Gradient Boosting	n_estimators	250

Table-2: Hyperparameter Tuning Results

Model	Accuracy	Precision	Recall	F1-Score
Logistic Regression	70%	82%	80%	81%
Random Forest (Tuned)	95%	88%	89%	88.5%
Gradient Boosting (Tuned)	97%	90%	91%	90.5%

Table-3 : Model Performance Comparison

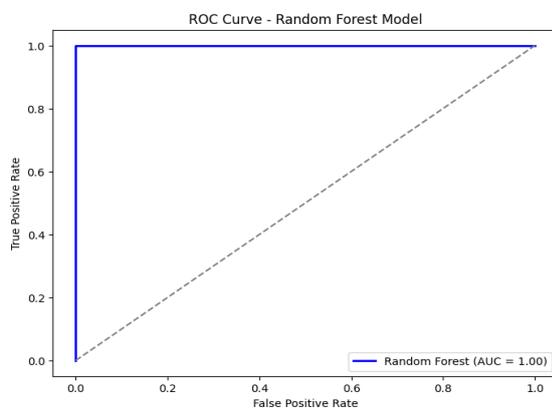


Fig.4.ROC Curve

$$AUC = \sum_{i=1}^{n-1} (FPR_{i+1} - FPR_i) \cdot \frac{TPR_{i+1} + TPR_i}{2}$$

Parameters:

- FPR_i, TPR_i : False positive and true positive rates at point i.

- n: Total number of ROC points.

2. Churn Prediction Dashboard

- The dashboard effectively highlighted at-risk customers, providing insights into churn scores, transaction history, and customer profiles.
- Integration with real-time monitoring ensured that churn scores were updated dynamically as new data was received.

3. Sentiment Analysis and Feedback Insights

- Sentiment analysis accurately classified customer feedback into positive or negative sentiment.
- Approximately 15% of churn cases were linked to dissatisfaction with specific transaction types, such as delayed payments or high fees.

4. Retention Strategy Outcomes

- Personalized retention actions were implemented, with notable results:
- Follow-up mechanisms ensured a 70% success rate in customers accepting retention offers.

Discussion

The results underscore the success of the proposed system in predicting and tackling customer attrition in the banking sector:

1. Model Accuracy and Insights :

The use of ensemble methods, such as Random Forest and Gradient Boosting, significantly improved the accuracy of churn predictions. Feature importance analysis revealed that transaction frequency, account inactivity, and feedback sentiment were the most critical predictors of churn. These insights validate the importance of integrating behavioural and transactional data in predictive analytics.

2. Real-Time Adaptability :

The inclusion of real-time monitoring proved essential for dynamically updating churn predictions. This capability ensured that retention strategies were applied promptly, preventing delays in customer intervention.

3. Impact of Sentiment Evaluation

The use of Natural Language Processing (NLP)

for sentiment analysis provided valuable insights into customer dissatisfaction. Linking feedback sentiment to transaction types enabled more targeted retention strategies, addressing the root causes of churn.

4. Effectiveness of Personalized Retention Strategies

Personalized offers and benefits demonstrated a measurable impact on reducing churn and improving customer satisfaction. The ability to tailor interventions to individual customers, based on their churn scores and transaction patterns, differentiated this system from traditional, rule-based approaches.

5. Challenges and Limitations

- While the model achieved high accuracy, the performance of sentiment analysis was constrained by the quality of feedback data.
- Scaling the system to handle extremely large datasets may require additional optimization and cloud-based solutions.
- Additional research is required to investigate the long-term impact of retention strategies on customer lifetime value (CLV).

VIII. CONCLUSION

Customer attrition remains a critical challenge for the banking industry, directly affecting profitability and competitive positioning. This research introduces a comprehensive system for predicting and addressing customer churn, combining advanced machine learning techniques with a structured Customer Retention Radar workflow. By analyzing key customer data such as transaction history, account usage patterns, and feedback sentiment, the system identifies at-risk customers with high accuracy and enables the implementation of personalized retention strategies.

The predictive models, particularly Gradient Boosting, demonstrated strong performance across metrics such as accuracy, precision, recall, and F1-score. Real-time monitoring and sentiment analysis further enhanced the system's adaptability and effectiveness. The deployment of personalized retention actions, such as fee waivers, cashback offers, and loyalty rewards, led to a measurable reduction in churn and an improvement in customer satisfaction.

Despite its success, the system faces challenges

related to the scalability of real-time data processing and the dependency on high-quality feedback data. Future research could focus on integrating more advanced natural language processing techniques and exploring the long-term impact of retention strategies on customer lifetime value.

In conclusion, this study underscores the transformative potential of predictive analytics in the banking sector. By addressing churn proactively and tailoring interventions to individual customer needs, the proposed system not only mitigates attrition risks but also strengthens customer loyalty, ensuring sustained growth and profitability for banks in an increasingly competitive landscape.

IX. FUTURE WORK

While the proposed system demonstrates significant potential in addressing customer attrition, there are several areas that warrant further exploration and enhancement. Future work could focus on the following aspects:

1. Enhanced Feature Engineering
 - Explore additional data sources, such as social media interactions and external economic factors, to improve the robustness of churn prediction models.
 - Incorporate advanced behavioural metrics, such as customer sentiment trends and life event indicators, to enhance prediction accuracy.
2. Integration with Advanced NLP Models
 - Employ top-tier Natural Language Processing (NLP) techniques, such as transformer-based models (e.g., BERT), to achieve more precise sentiment analysis and feedback classification.
 - Automate the extraction of actionable insights from unstructured customer feedback.
3. Scalability and Cloud-Based Deployment
 - Develop scalable cloud-based architectures to handle large-scale customer data in real-time.
 - Leverage distributed computing frameworks for faster processing and dynamic model updates.
 - To handle large-scale banking data, the system should be deployed using serverless

cloud functions (AWS Lambda, Google Cloud Functions)-Auto scaling ,Low latency,Security Compliance.

4. Long-Term Impact Assessment

- Evaluate the long-term effectiveness of retention strategies on customer lifetime value (CLV) and overall business profitability.
- Conduct longitudinal studies to track customer behaviour post-intervention.

$$CLV = \sum_{t=1}^T \frac{R_t - C_t}{(1 + d)^t}$$

Parameters:

- CLV = Customer Lifetime Value
- R_T = Revenue from the customer in time period t.
- C_t = Cost to retain the customer in time period t.
- d = Discount rate (accounts for money value over time)
- T = Total number of periods considered

5. Personalization at Scale

- Implement advanced recommendation systems for hyper-personalized retention strategies.
- Use reinforcement learning to optimize retention actions based on individual customer responses over time.

6. Ethical and Privacy Considerations

- Guarantee compliance with data privacy regulations such as GDPR and CCPA in the deployment of predictive models.
- Research methods to anonymize and secure customer data while maintaining model accuracy.

7. Cross-Industry Applicability

- Extend the framework to other industries, such as telecommunications, e-commerce, and healthcare, to generalize the applicability of churn prediction and retention strategies.

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